

 transaudit where knowledge is power		Procedure No: TA 0002
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Transaudit Pty Ltd is committed to providing a safe and healthy working environment.

This policy applies to all employees and contractors employed by Transaudit.

The key points of this policy are that:

- the possession, soliciting, selling, distribution or consumption of illicit or non-prescribed drugs is prohibited
- employees and contractors must not be under the influence of illicit, prescribed or non-prescribed drugs or alcohol to a level where it could risk injury to any person, including the user, or where it contradicts any statutory requirement.
- the consumption of alcohol is prohibited in vehicles or within any company operational area

The company will:

- at the request of any employee provide reasonable assistance including a structured rehabilitation program without any fear of reprisal to the individual
- provide appropriate awareness and or training programs to employees on the effects of drugs & alcohol
- encourage, in consultation with employees and others, at nominated workplaces, random drug and alcohol testing. The company reserves the right to conduct drug and alcohol testing of those involved in a workplace incident or accident
- reserve the right to discipline any employee, which may include summary dismissal, whom breaches this policy or any statutory requirements